

A black and white photograph of two hands, one on the left and one on the right, holding a bright pink rectangular sign. The hands are positioned as if presenting the sign. The background is dark and out of focus.

OXFORDSHIRE'S PROFESSIONAL SERVICES

Here to Help

Welcome

We're fortunate to count many of Oxfordshire's leading professional firms in the B4 community and they've contributed to this 'Here to Help' brochure to underline their support for the business community at this challenging time. From financial services to solicitors and accountants, Oxfordshire businesses have huge amount of expertise to benefit from to help support their businesses weather the storm and come out fighting in the new year. We know it's difficult at the moment for most businesses and we would encourage you to get in touch with the excellent organisations who have contributed to this brochure.

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Here to Support You

Freeths LLP

Freeths is a leading national law firm where finding solutions for our clients is at the forefront of our minds.

There's more to Freeths than figures. We feel that honesty and success go hand in hand. What makes us unique is our culture, which we call 'freethinking'. In essence, it means that a Freeths' lawyer brings much more to the client relationship than just an understanding of the law. Freethinking is about entrepreneurialism; it is about doing the right thing; it is about building trust, and most importantly of all it's about delivering results for our clients.

At the heart of everything we do are our clients' legal needs and best interests. Our approach in working with clients is rooted in building value through the great service that we provide. This is evidenced by the client feedback we have received in the UK's leading legal directories, where it was said: *"Freeths LLP is a 'regional leader', where the team demonstrates 'consummate skill, client care and relentless attention to detail', placing it 'head and shoulders above competitors.'"*

Being a Freeths' client means you receive a service which is all about having your legal issues dealt with quickly and efficiently by lawyers that provide clear answers rather than options, leaving you confidently experiencing an excellent service, time and time again. We do this by putting ourselves in our clients' shoes, see their vision and listen to their ideas so that we can make those ideas happen.

FREETHS

SOLICITORS



MORE ABOUT US

Freeths is a top 50, full service commercial law firm with 13 offices spread across the UK. We are the 12th largest UK law firm by Partner headcount (The Times Best Law Firms 2019), which is why we are able to provide a partner-led service that has the strength and depth to support you. The UK's leading legal directories, The Legal 500 and Chambers & Partners consistently rank our business and private client lawyers in their top tiers.

Clients include: Aldi, Tarmac, Experian, Lloyds Bank, Perspectum Diagnostics and many charities, universities and businesses.

 **Sarah Foster** Managing Partner

 sarah.foster@freeths.co.uk

 +44 (0)1865 781 000

 www.freeths.co.uk

 5000 Oxford Business Park South,
Oxford, OX4 2BH

 [freeths](https://twitter.com/freeths)

 [freeths-llp](https://www.linkedin.com/company/freeths-llp)

Here to Support You

Julian Taylor Solicitors

Julian Taylor Solicitors is a specialist employment law firm based in Oxfordshire. They use their wealth of experience to help parties find solutions to their employment law problems.

Julian Taylor Solicitors is made up of employment law experts, known for dealing with complex employment matters. People are at the heart of what we do. With us, you won't just get a junior churning your file. We have all been advising on employment law for a long time, so you can be confident that instead, whatever your query, you will get an approachable, dedicated, responsive and experienced adviser with in-depth knowledge of the issues you are facing. We are team players, with a desire to act alongside you to find solutions, and we want to make your life easier by giving clear, commercial advice. We represent both employers (of all sizes) and employees across the UK, as well as LLPs and their members. This means we see both sides of the equation, and it gives us the experience needed to look after your interests and make sound judgments in your case.

Employment law is an ever-changing and broad area. We cover the full range of employment law issues, and our day to day work includes advising large corporations and SMEs on redundancies, discrimination, disciplinary issues, dismissals, whistleblowing, business protection and restrictive covenants, settlement agreements, employment contracts and handbooks, pay disputes, employment tribunal proceedings and much more. Do get in touch if you think we can support you.



MORE ABOUT US

The firm has three partners, totting up nearly 75 years of experience in their field between them. Founded by Julian Taylor in 2005, the firm represents clients across a wide range of sectors including retail, legal and professional services, charities and education.

Their approach is reflected in the feedback they have received in the UK's legal directories where their clients have said *"JTS offers a personal, professional and tailored service to meet the needs of our company. Uniquely in our view, they care."... "Very knowledgeable, very responsive, and very good value for money."... "They provide City-style responsive service and high-quality legal advice."*

-  **Nicola Wallbank** Partner
-  nicola@juliantaylorhr.com
-  +44 (0)1869 351833
-  www.juliantaylorhr.com
-  Hazel Cottage Studio,
Weston-on-the-Green,
Oxon, OX25 3QX

 [julian-taylor-solicitors-ltd](https://www.linkedin.com/company/julian-taylor-solicitors-ltd)

Here to Support You

Boardman Hawkins & Osborne LLP

Boardman, Hawkins & Osborne LLP is a specialist family practice established in 2018 by Emily Boardman, Ruth Hawkins and Irena Osborne.

We offer legal advice in all family and children law matters as well as family mediation. The partners and consultants all have established reputations and Ruth and Emily appear in both Chambers & Partners and The Legal 500 as ranked lawyers. Emily has this year been recognised as a 'leading individual' by the Legal 500.

Our ethos is based on a strong commitment to supporting individuals through some of the most difficult circumstances of their lives. We tailor our legal advice and packages to each situation. We offer competitive private rates, fixed fees where appropriate and legal aid where it is available.

We are also able to refer to our linked counsellors as we recognise that many of our clients are experiencing stress and trauma, and we are able to facilitate therapeutic help to ensure that our clients are better equipped to deal with, and focus on their family matters whilst accessing that support.

Chambers & Partners: *"The firm is focused on the needs of the client and goes above and beyond what is expected."*

Legal 500 refer to us as being "Genuinely caring, totally professional, community centred, hard working and committed. Small enough to personally care, large enough to make a difference."



MORE ABOUT US

BH&O are based in Abingdon, but even before the pandemic, we were adept at working flexibly, and have adapted to working when and however our client's needs dictate. Because we are a specialist firm, we have developed good links with complimentary services.

Our firm, despite being less than three years old, has already been ranked by the Legal 500 as a Tier 2 firm and by Chambers & Partners as a Band 2 firm.

We are a specialist firm for all your family law needs: divorce & matrimonial, children disputes, adoption, disputes involving social services, family mediation, domestic abuse, pre-nuptial and cohabitation agreements, advice for same sex couples, collaborative law.

Please contact our team on info@bholegal.co.uk or 01235 425500.

-  **Ruth Hawkins** Founding Partner
-  rhawkins@bholegal.co.uk
-  +44 (0)1235 425500
-  www.bholegal.co.uk
-  1-3 Ock Sreet, Abingdon, OX14 5AL

-  [bho_llp](https://twitter.com/bho_llp)
-  [bhollp](https://www.linkedin.com/company/bholegal)
-  [BHOLegal](https://www.facebook.com/BHOLegal)

Here to Support You

Penningtons Manches Cooper

Penningtons Manches Cooper is a top 50 UK law firm with an unusually wide range of expertise and, following the 2019 merger with Thomas Cooper, an expanded international footprint.

Keeping on top of changes and offering tailored, practical advice quickly is what we do best. Our Oxford team have established a strong reputation for combining an international mindset with a deep understanding of the local business community, supporting some of the area's most dynamic businesses and prestigious institutions. With 13 partners and a total staff of 90 at our base in the Oxford Business Park, our multi-disciplinary approach concentrates on a variety of the region's core industry sectors, including technology, life sciences and education.

Our corporate and IP teams have supported the growth of a large number of highly innovative local companies and recently acted on the landmark 200th spin-out from Oxford University. Highly ranked lawyers across our commercial, employment, real estate, disputes and regulatory teams provide strategic legal support to some of the area's best-known academic and scientific institutions as well as international clients.

Our outstanding family law practice has acted on some of the country's most complex and high profile cases in the last few years. They also work closely with colleagues in private client and tax to provide a comprehensive service to entrepreneurs, professionals and other high net worth individuals in the region.



MORE ABOUT US

Whilst our track record dates back nearly 300 years, we are a modern law firm with six UK offices (including Oxford, Cambridge and London) and five overseas offices (including Paris, Madrid and Singapore). We provide a highly personal service focussed on delivering the best results for our clients.

With 130 partners and over 880 people in total working across many legal specialisms and industry sectors, we have the scale and scope to deliver bespoke solutions to our clients' most pressing legal issues.

We are ranked by *The Times* as one of the Best Law Firms in 2021.

-  **Will Axtell** Partner
-  will.axtell@penningtonslaw.com
-  +44 (0)1865 813 670
-  www.penningtonslaw.com
-  9400 Garsington Road, Oxford Business Park, Oxford, Oxfordshire, OX4 2HN
-  [Penningtonslaw](https://twitter.com/Penningtonslaw)
-  [penningtons-solicitors-llp](https://www.linkedin.com/company/penningtons-solicitors-llp)
-  [penningtonslaw](https://www.facebook.com/penningtonslaw)

Here to Support You

Blake Morgan LLP

Blake Morgan is a full service law firm with a significant presence in Oxford. With over 100 partners and 700 staff, our unique blend of technical expertise, broader experience and commercial acumen will provide you with the best result.

Our team are embedded within the Oxford marketplace, trusted by many leading players locally. We are known for making a valuable difference in our business relationships and communities.

We work with international and national corporate organisations, small to medium sized businesses, local authorities, central government departments, high street and corporate banks, leading supermarkets, and four of the top 10 house builders. We help individuals throughout every step and challenge they face in life. We also advise over 100 schools, academies and universities on a wide range of legal issues.

We are here to provide relevant, realistic solutions for you.



MORE ABOUT US

- We provide relevant, realistic legal advice to organisations and individuals throughout Oxfordshire
- We have top tier lawyers with a breadth of expertise to help you in any situation
- We build long term relationships and provide high quality, straightforward advice to all our clients

 **Penny Rinta-Suksi**
Commercial Partner

 penny.rinta-suksi@blakemorgan.co.uk

 +44 (0)1865 248 607

 www.blakemorgan.co.uk

 Seacourt Tower, West Way, Oxford,
Oxfordshire, OX2 0FB

 [BlakeMorganLLP](#)

 [BlakeMorgan LLP](#)

 [BlakeMorgan LLP](#)

Here to Support You

Charles Stanley Wealth Managers

Charles Stanley is one of the UK's leading Wealth Management firms, providing bespoke investment portfolios and tailored financial advice at every stage of your financial journey.

Working with charities, institutions, professional advisers and individual clients, we have created financial security for many tens of thousands of people throughout our 200 year history.

The Oxford office has 11 highly qualified investment professionals and financial planners, and as part of a wider network of over 25 offices nationwide, has resources and expert knowledge across the business to draw on to help you create a more secure financial future.

The value of investments can fall as well as rise. Investors may get back less than invested. Charles Stanley & Co. Limited is authorised and regulated by the Financial Conduct Authority.

**CHARLES
STANLEY** 



MORE ABOUT US

A team of excellent financial planners and investment professionals who are proud to work for a firm that is highly regarded by clients and industry peers alike. Their pride stems from their ability to provide tailored financial plans and investment services for their clients, to give them financial peace of mind now and in the future.

The team seeks to cultivate long-lasting relationships with their clients, offering them a truly bespoke service; with many of their clients being with us for many, many years.

Get in touch with the team today

-
-  **Ria Shephard** Office Manager
 -  ria.shephard@charles-stanley.co.uk
 -  +44 (0)1865 320 000
 -  www.charles-stanley.co.uk
 -  Willow Court, 7 West Way, Botley, Oxford, OX2 0JB
 -  [_CharlesStanley](https://twitter.com/_CharlesStanley)
 -  [CharlesStanleyWealthManagers](https://www.linkedin.com/company/CharlesStanleyWealthManagers)

Here to Support You

Wise Investment

Wise Investment is an independent employee owned wealth management company.

We work with our clients to support them in planning their financial affairs for the long term. Dealing with finances can feel like something very complicated and our aim is to make this process as stress free as possible whilst also avoiding as much jargon as we can.

A client of ours might be thinking about their long term retirement plans, or perhaps have built up a collection of pensions from various employers but haven't reviewed them for a while. Or they might be nearing retirement and need to look at options in terms of their income once they stop working. Or maybe it's a family that are looking at protecting themselves in terms of life insurance or income protection and just starting to think about saving for the long term. We offer a very personalised service and all our clients deal with one dedicated Financial Planner and one Administrator so that a close relationship can be built over time.

Employee ownership is at the heart of who we are. This ensures the longevity of the business and as we are all Partners it ensures that we are all aligned with our clients needs as well as the business needs. We believe this results in a better service to our clients as our staff have a higher level of engagement with the business and are more highly motivated.



WISE INVESTMENT
PLANNING FOR LIFE



MORE ABOUT US

Wise Investment operates from an office set in a rural location just outside Chipping Norton.

Many of our clients are based in Oxfordshire or surrounding areas but we also offer a service to clients nationwide.

We are an experienced team of 30+ people and we are looking forward to hearing from you to discuss your needs.

Wise Investment is authorised and regulated by the Financial Conduct Authority (firm reference number 230553). Your capital is at risk as values can go down as well as up.

 **Alexandra Rae** CEO
 alex.rae@wiseinvestment.co.uk
 +44 (0)1608 695 100
 www.wiseinvestment.co.uk
 The Long Barn, Chalford Park Barns,
Chipping Norton, OX7 5QR

 [wiseinvestment_](https://twitter.com/wiseinvestment_)
 [wisegroup.](https://www.linkedin.com/company/wisegroup)
 [wiseinvestmentltd](https://www.facebook.com/wiseinvestmentltd)

Here to Support You

Whitley Stimpson

Whitley Stimpson has been providing financial advice to businesses and individuals for 89 years, is consistently ranked within the top 100 practices in the country and recognised as one of the top ten accountancy employers in the UK.

We put our clients first, and work in partnership with them as their lead professional advisor, listening to their goals, worries and challenges, and helping them to be successful.

With offices in Banbury, Bicester, High Wycombe and Witney our portfolio of services and areas of expertise are broader than those offered by a traditional accountant. We also recognise that investing in the future growth of our people is critical to the success of our company.

We have always been a company that cares, whether it be by delivering a first-class accountancy, taxation and advisory service or taking the time to invest in the Oxfordshire area - we are committed to supporting the communities in which we live and work.



MORE ABOUT US

Our team of dedicated lead advisory professionals provide business advice to all sizes of entities, from start-ups and sole traders to partnerships, SMEs and established multinational corporations.

We are recognised not only for the exceptional corporate work we carry out, including audit, advisory, accountancy and taxation but also for our focus on forging successful business niches. With specialities such as agriculture and service charge accounting, we provide leading edge, sector specific advice.

We aim to take away the day to day burden of all things financial and regulatory so our clients can focus on what they are passionate about.

 **Jonathan Walton** Director
 jonathanw@whitleystimpson.co.uk
 +44 (0)1295 270200
 www.whitleystimpson.co.uk
 Penrose House, 67 Hightown Road,
Banbury, Oxfordshire OX16 9BE

 [WhitleyStimpson](#)
 [whitley-stimpson-ltd](#)
 [WhitleyStimpson](#)

Here to Support You

Chapman, Robinson & Moore

At CRM, we think great accountancy support is more than just ticking boxes for compliance. We can offer the standard accountancy, tax and audit services that you would expect from any good accountant together with proactive advice.

CRM treat our clients as individuals and provide support by our friendly, professional team that talks your language, not the jargon. Our commitment is to provide a fast, personal and clear response to your questions.

We work with our clients to help them understand their numbers and help make those numbers work for them. We want our clients to gain more control of their business and improve what really matters to them, and their families.

We offer our 8 step Business Improvement Programme which is specifically tailored to each client. This programme can help clients to improve their profit margins, develop their business so it can operate without them, so generating more time for themselves, whilst still retaining overall control. We support the client to build the business in such a way that helps with their desired exit strategy and succession planning.



CHAPMAN ROBINSON & MOORE
MAKING YOUR NUMBERS WORK



MORE ABOUT US

As one of Oxfordshire's leading providers of accountancy and proactive business advisory services, here at CRM Accountants in Oxford we combine the traditional accountancy services with our Business Development Service.

We have a team with the balance of commercial awareness, expertise and technical knowledge you would expect to support your business.

For over 30 years, we have been the go-to trusted advisers for our clients, supporting the start, development and exit of their own business.

Our 8 steps underpin everything we do to help Make Your Numbers Work.

 **Jessica Mason** Commercial Manager

 jessica@crmoxford.co.uk

 +44 (0)1865 379272

 www.crmoxford.co.uk/

 30 Bankside Court, Stationfields Industrial Estate, Kidlington, Oxfordshire, OX5 1JE

 [Oxfordaccounts](#)

 [chapman-robinson-&-moore-accountants](#)

 [OxfordAccountants](#)

Here to Support You Wellers

As a firm of accountants, business and tax advisors, we're as passionate about making your early stage enterprise, or growing business, succeed as you are.

Our partners and staff are trained to the highest regulatory standards to ensure we keep you legally compliant. That's a given in the professional world, but what makes us unique is our belief that business is about people first and we make those relationships the centrepiece of everything we do.

By focussing on our employees and clients, their aspirations, the challenges they face, their development, their emotional wellbeing and helping them accomplish their goals, we know this then takes care of the long term success of all involved.

We love helping business owners by taking care of the complex finance function, providing in depth analysis of the numbers and advising on taxation so that you have the freedom to breathe, grow, and flourish.

It's a unique approach we refer to as 'business oxygen', liberating owner managers by empowering you with the capacity to achieve what you were destined to do.

It's time to think differently about accounting! Think Wellers.



MORE ABOUT US

Key services we provide include:

- Auditing, bookkeeping, corporate finance, payroll, forecasting, and strategic planning
- Corporate tax, estate planning, personal tax, self assessment, trust & executorships, and VAT planning
- Sector specialisms including agriculture, hospitality, pensions, and construction
- Advice in relation to mergers and acquisitions, business structures, and share schemes

Why use us:

- Relationships are at the centrepiece of everything we do
- We place empathy as the means to delivering advice to our clients
- We put our people first to enable them to help our clients achieve their goals

-
-  **Stuart Crook** Partner
 -  stuart.crook@wellersaccountants.co.uk
 -  +44 (0)1844 212616
 -  www.wellersaccountants.co.uk
 -  8 King Edward Street, Oxford,
Oxfordshire, OX1 4HL
 -  [WellersSME](#)
 -  [wellers-accountants](#)

Here to Support You

Wenn Townsend

Founded in 1876, Wenn Townsend is one of the longest established firms of accountants in this country.

We pride ourselves on our proactive and efficient approach to assisting clients with their accounting and taxation queries. With over 140 years' experience as a firm we combine traditional methods with up-to-date technological expertise, meaning that we are able to offer services of the highest quality.

Tailor-made services are our key to client satisfaction and strong business relationships, with our success derived from the high level of care and commitment we provide to all our clients. Our partner-led approach means our clients have an instant contact who can bring a wealth of experience to the table, delivering a highly personable service.

The quality, service and advice we give to our clients is secured on a base of expert technical resources, particularly our highly trained and motivated personnel, using the latest information and communication technology. Our continuity underlines the firm's ability to adapt to meet the changing needs of our clients.



MORE ABOUT US

Our services include

- Accounts Preparation
- Audit & Assurance
- Bookkeeping
- Independent Financial Advice
- Management Consultancy
- Payroll
- Taxation
- Trust

Our specialisms include

- Agriculture
- ATOL Reporting Accountants
- Charity & Not-For Profit
- Construction
- Creative Industries
- Education
- Healthcare
- Hotel & Leisure
- Manufacturing & Engineering
- Private Client
- Professional Services Organisations

 **Tony Haines** Partner
 ae_haines@wenntownsend.co.uk
 +44 (0)1865 559900
 www.wenntownsend.co.uk
 30 St Giles, Oxford, Oxfordshire, OX1 3LE

 [wenntownsend](https://www.linkedin.com/company/wenntownsend)
 [Wenn-Townsend](https://www.facebook.com/Wenn-Townsend)

Here to Support You

MODUS

Accountants

Not the usual accountant experience you have heard time after time...

You've probably experienced or heard about it many times. You see your accountant once a year, typically 4 - 7 months after your financial year end, pay your tax, pay their bill and hope that you've made a profit...

Ever tried driving along a county lane at night without your headlights on? Of course, you haven't. Knowing that you've made a loss 6 months after your year end is not much use and is the reason so many businesses go bust in the first 5 years. It's not because their product or service wasn't good enough, it's because they didn't know where they were going because the headlights were off, or they didn't know how to switch them on...

This is why we decided to set up Modus Accountants.

We want to work with passionate business owners and property investors who have a thirst for knowledge and drive to build an amazing business.



MORE ABOUT US

It's any good accountants' job to help you crunch your numbers, make sure your business is compliant and to save you money when submitting your taxes. What makes Modus Accountants different is that we use your numbers to generate real business data.

-
-  **Mark Spolander** Director
 -  mark@modus-accountants.co.uk
 -  +44 (0)1993 225030
 -  modus-accountants.co.uk
 -  Wilcite 1-3, Eynsham Hall, Witney, Oxfordshire, OX29 6PN
 -  [modusaccounts](https://twitter.com/modusaccounts)
 -  [modus-accountants](https://www.linkedin.com/company/modus-accountants)
 -  [ModusAccountants](https://www.facebook.com/ModusAccountants)

Here to Support You

The MGroup

Clients like working with us because of the efficient and friendly approach of our team.

As a leading firm of Chartered Certified Accountants, Tax Advisers and a Corporate Finance team in Oxfordshire, we have the expertise in-house to provide, accounting, taxation, independent financial services and business purchase & exit. Where we excel is in the care, efficiency and friendly approach we provide to clients.

How can we help you?

The 4 partners lead and stay involved with clients throughout, and ensure strong collaboration between the different expert teams. The partners also take the lead in making sure this is a friendly, fun, supportive place to work as we believe this underpins our approach with clients.

The Partners are focused on supporting clients proactively and will directly guide them through any process; offering advice not only at the start but also during and after the implementation stage. Our aim is to fully understand all your business needs and match these with the skillsets of our team.



MORE ABOUT US

You may be wondering where The MGroup got its name? We were formerly Miell and Company based in Oxford and we were established in 1928. Over the years we have helped thousands of businesses, including many of the most successful, to thrive in Oxfordshire and beyond. In 2012 we expanded and established a Witney office when we acquired Petersons.

The MGroup plays an active role in supporting the local community. This includes:

Sponsorship of Oxford United Football Club – some of our team are lifelong supporters, others have even been players!

Supporting and promoting the local business community through participation in events such as West Oxfordshire Business Awards – and we are proud to have sponsored their 'Employer of the Year Award' for the second year running.

Active fundraising for two fabulous local charities SeeSaw and SpecialEffect including driving in the Twin Town Challenge. In 2018 we were dressed as Smurfs.

-  **Darren Green** Partner
-  team@themgroup.co.uk
-  +44 (0)1865 552925
-  www.themgroup.co.uk
-  Cranbrook House, 287-291 Banbury Road, Oxford, Oxfordshire, OX2 7JQ
-  [the_mgroup](https://twitter.com/the_mgroup)
-  [the-mgroup-partnership](https://www.linkedin.com/company/the-mgroup-partnership)
-  [The-MGroup](https://www.facebook.com/The-MGroup)

Here to Support You Grant Thornton

We're a business adviser that helps organisations navigate today's volatile markets, has a strong focus on quality and delivers insights to succeed.

We help businesses to achieve their objectives. We work with the public sector to build thriving communities. And we work with regulators and financial institutions to build trust and integrity in markets.

We understand what you need today and what you'll need tomorrow. And we tailor our service to get you there.

In the UK we're led by 190 partners and over 4,500 people. We can also call on a global network of some 50,000 people in over 135 countries. And because of our shared enterprise model in the UK, every one of us gives their all towards your future success.

Global strength: Grant Thornton UK LLP is part of the Grant Thornton network of independent assurance, tax and advisory firms in over 135 countries. For more than 100 years, we have helped dynamic organisations realise their strategic ambitions. Whether you're looking to finance growth, manage risk and regulation, optimise your operations or realise stakeholder value, we can help you.

We've got scale, combined with local market understanding. That means we're everywhere you are, as well as where you want to be.



YOUR LOCAL TEAM

We can date our routes back to Oxford in 1904, when the previous Thornton and Thornton was established. Today the team is proud to continue to support businesses in the Oxfordshire region. Working as one team, alongside our offices in Reading and Southampton, our Thames Valley and Southampton offices are home to more than 280 experts. We deliver proactive, tailored, quality audit, tax and advisory solutions to business and their management teams across the region with excellent levels of client satisfaction.

Catering to entrepreneurial, privately-owned, private equity-backed and private clients, all the way through to large, dynamic corporate entities, including a number of listed clients, the local team have extensive experience in offering support in all areas – whether that's expansion plans, capitalising on market opportunities or understanding tax risk.

With a large proportion of the client base having international operations, the team work regularly with our network, so you can be confident you are receiving consistency, regardless of location. '

-  **Jim Rogers** Partner
-  jim.n.rogers@uk.gt.com
-  +44 (0)1865 799899
-  www.grantthornton.co.uk
-  Seacourt Tower, Botley, Oxford, OX2 0JJ
-  [GrantThorntonUK](#)
-  [grant-thornton-uk-llp](#)
-  [GrantThorntonUKLLP](#)

Here to Support You

Proficio Solutions Ltd

We provide outsourced Finance Director/Chief Financial Officer services to a number of entrepreneurs and ambitious businesses, partnerships and LLPs who operate mainly in the professional service and legal sector.

Our company name is taken from the Latin verb "Proficio" which means "advance, benefit or help" – aims that are right at the core of our values. We added "Solutions" as that's exactly what we seek to provide for our clients, not only identifying options but also working alongside them to implement plans and monitor progress.

Our approach is to ensure that directors and business owners really understand their finances using clear, relevant, analytical information and then to work with them to take informed decisions about their businesses. No two clients are the same, hence our service is always individually tailored to our client's specific needs. These inevitably change over time. We've been privileged to work with some of our clients now for over 10 years.



MORE ABOUT US

We work with clients across the UK as well as in Europe, Hong Kong, USA and South America. Our clients are typically entrepreneurs and ambitious businesses, partnerships and LLPs who operate mainly in the professional service sector.

The team at Proficio Solutions also provide book-keeping services for SME's and can assist with year-end accounts, tax returns and company secretarial matters.

As a Gold Xero Partner, we are certified advisors for Xero and can assist with all your cloud accounting requirements.

-  **Michael Pawley** Director
-  michael@proficiosolutions.co.uk
-  +44 (0)1865 238655
-  www.proficiosolutions.co.uk
-  Nelhurst Cottage, Copson Lane, Stadhampton, Oxfordshire, OX44 7TZ
-  [ProficioFD](#)
-  [michaelpawley](#)
-  [ProficioSolutions](#)

Here to Support You

CMC Business Advisors

CMC Business Advisors has come a long way since formation in 1989. Originally providing the full range of management consultancy services to clients such as Xerox, Unisys, BP and BT, a gradual move towards the business owner sector has developed since the mid 1990s.

This has meant working closely with entrepreneurs – to understand their personal objectives and match these with those of their business, providing long term support.

Since the mid 1990s, CMC have been providing a range of specialist services to transform and grow businesses. These services cover the full life-cycle of any business – Start up through to exit.

Our unique specialism is in succession planning and exit strategies. We have successfully integrated the expertise normally found in a Corporate Finance company, handling the transaction, but also preparing the owners and the business for the end game. Often we work with the owners over many years to maximise the value of their business when preparing for and delivering a successful exit.



MORE ABOUT US

- CMC have been in business for 30 years
- Our partners have over 357 years of business experience working in senior director positions
- We help business owners to realise their full business potential
- We take great pride in applying our vast business experience, knowledge and understanding to provide business owners with expert, personalised and local support

 **Rupert Beazley** Business Advisor
 rupert.beazley@cmc-partners.co.uk
 +44 (0)7880 221 818
 www.cmc-partners.co.uk
 The Coach House, Castle Street,
Wallingford, Oxford, OX10 8DL
 [R_BeazleyCMC](https://twitter.com/R_BeazleyCMC)
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Here to Support You

FOCUS Oxford Risk Management

FOCUS Oxford Risk Management Ltd are experts in providing bespoke insurance, mortgage and protection solutions.

Working with both business and private clients, we specialise in providing tailor-made advice, particularly designed to meet requirements that cannot be met by an "off the shelf" package.

We take a personal approach, getting to know and understand the individual needs of our clients.

Our qualified advisers are on hand to guide clients through the entire mortgage process. We believe that it's important for our clients to understand their property journey as well considering other aspects of their financial health such as financial protection/life insurance and home/property insurance solutions.

Our team of home insurance experts provide tailor-made home buildings and contents insurance, specialising in high-value home insurance and the additional concerns and risks that can arise.



MORE ABOUT US

We understand that every home is different and every person's possessions are unique. Therefore, we don't expect you to have an off-the-shelf home insurance package. We take the time to evaluate individual circumstances and provide bespoke home insurance solutions.

For our business clients, we are here to help companies of all shapes and sizes. From start-ups and University spin-outs to companies with a global presence, our commercial insurance experts are on hand to deliver bespoke insurance solutions suited to your specific needs.

Furthermore, we are one of only a handful of specialist advisers able to deal with the insurance needs of the world of life sciences, technology or healthcare industries.

 **Nick Jones** Managing Director

 nick.jones@focusorm.co.uk

 +44 (0)1865 953111

 focusorm.co.uk

 Seacourt Tower, West Way, Oxford,
OX2 0JJ

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